# **Membership Policy**

#### 1 - ORGANIZATIONAL MEMBERSHIPS

It is the policy of Wentworth Ski Racing Club (WSRC) to maintain membership in good standing with the Provincial Sport Organization (PSO) Ski Nova Scotia (SNS). It is also the policy of WSRC to maintain membership in good standing with the National Sport Organization (NSO) Alpine Canada (ACA).

By WSRC maintaining its membership in good standing with the PSO and NSO for alpine ski racing, WSRC's members are also members in good standing of the SNS and ACA. These memberships provide WSRC club members with a number of benefits, which include, but are not limited to:

- Provision of an athlete card which enables athletes to participate in recognized race events.
- Inclusion in the ACA data base for the race point system for U14+ athletes.
- Liability insurance coverage as provided by the Canadian Snowsports Association (CSA).
- Access to additional insurance coverage for out of country travel.
- Ability to qualify to attend National or Regional events.

This policy describes the types of membership and how membership in WSRC is obtained.

#### 2 - CLUB BYLAWS REFERENCE

Article 5 Membership of the Club Bylaws state:

"A. The categories of membership in the Club are as follows:

- SENIOR MEMBER any person participating as a skier in the program, volunteer of the program and/or parent of a child in the program who has attained the age of 18 on or before December 31st of the ski season, has paid their dues and has registered with ACA for that ski season.
- ii. JUNIOR MEMBER any person who is participating as a skier in the program or volunteer of the program and is under the age of 18 as of December 31st of the ski season, has paid their dues, and has registered with ACA for that ski season.
- iii. HONORARY LIFE MEMBER- such persons who, by virtue of outstanding service to the Club, have been nominated and accepted as Life Members by the membership in a general or special meeting, to a limit of three in any given year.

iv. GUEST MEMBERS- persons admitted to the Club privileges upon such conditions as may be determined by the Board of Directors.

B. Annual membership dues for Senior and Junior Members shall be due and payable as of November 30th in any year, and the payment of such dues shall entitle the persons in these categories to the right and privileges of such membership up to and including the 30th of November of the following year."

#### 3 - GENERAL

This membership policy, supported by the club bylaws, are meant to provide further detail related to membership and are not to conflict with the bylaws. If a conflict arises, the club bylaws shall have precedence.

WSRC shall maintain a membership list for each season. This membership list shall be maintained by the Club Registrar and in the case of Officials and Volunteers, by the Director, Officials and the Volunteer Coordinator, respectively. The Registrar enters all members on the ACA portal as a record of their membership in ACA prior to any on or off snow club-related activities. This filing of membership information must be verifiable and must be readily available to the Canadian Snowsports Association (CSA) and its insurer at all times

Ski NS forwards a form which is used to calculate the annual fee payable by WSRC to Ski NS for membership dues and other charges. This is typically done in March. WSRC's Registrar completes the form and the Treasurer submits payment to Ski NS. Ski NS remits payment on behalf of WSRC to ACA. The payment for club memberships has to match the members registered on the ACA portal.

## **MEMBERSHIP DEFINITION**

A "Member" is a member in good standing if they have:

- i. Paid their membership fees in full for the season.
- ii. Do not have any outstanding monies owed to WSRC; when notice has been provided.
- iii. Completed all required forms, including signatures on required documents set out by the Club.
  (i.e. ACA Membership form, Code of conduct, concussion education sheet) The documents required may be amended from time to time.
- iv. Comply with policies and procedures of WSRC, including but not limited to the code of conduct.

Age references in this policy refer to a person's age as of December 31 in the winter of the ski season.

#### 4 - MEMBERSHIP CATEGORIES

## 4.1 - SENIOR MEMBERSHIP

### Senior Members include:

- All parents and/or legal guardians of children under the age of 18 registered in the Club programs for the season.
- Volunteers who are over the age of 18. Volunteers are either
- Athletes registered in the program aged 18 or over. These members may hold any of the following ACA cards:
  - Recreational Level
  - National Level
  - FIS

To participate in any on snow programming, club members aged 18 and over who are not FIS athletes, are designated as Masters athletes and must sign an ACA membership form and me entered as such on the ACA portal.

#### **4.2 - JUNIOR MEMBERSHIP**

Junior Members include athletes registered in the program aged 5-17.

Junior Members must have parents' or legal guardians' signature on the ACA membership form in order to be members and to participate in WSRC programs.

Junior Members shall be physically and emotionally fit to participate, use approved equipment (including personal equipment) and understand and respect the WSRC code of conduct, discipline and ski area rules including any safety regulations.

Junior Members may hold any of the following ACA cards:

- i. Entry Level: This is the card type for U8-U12 athletes. The ACA and SNS fee for this card is included in WSRC's program registration fee for these age groups.
- ii. Recreational Level: This is a non-points card for athletes U14 and up. The ACA and SNS fee for this card is included in WSRC's program registration fee for U14 Intro to Race / School Racing Program.
- iii. National Level: This is a points card for athletes U14 and up. The ACA and SNS fee for this card is included in WSRC's program registration fee for the U14-U18 program.
- iv. FIS: These are limited to U18 athletes. In the case of FIS licensed athletes, they **must** have signed the FIS Athletes Declaration. FIS athletes are responsible to obtain their own card and provide their ACA number to WSRC's Registrar for verification. WSRC does not remit any fees to SNS on behalf of FIS athletes.

# 4.3 - STAFF

Staff includes anyone who has an executed employment agreement with WRSC (ie – Program coordinator and coaches). Staff are non-voting members of WSRC. Staff aged 18 and over shall sign the

ACA membership form in order to be members. Staff under the age of 18 shall have a parent or legal guardian sign the ACA membership form.

Staff shall be licensed, physically and emotionally fit to participate, use approved equipment (including personal equipment) and understand and respect the WSRC code of conduct, discipline and ski area rules including any safety regulations.

#### 4.4 - OFFICIALS

Officials are trained and part of a certification program. Officials must carry out their expected duties and they must enforce the given rules. In the case of gate judges, this is the beginner level of officiating and the course is often provided on the day of the race.

Officials must be members of ACA and this is achieved by signing an ACA membership form. WSRC remits the membership fee for officials to Ski-NS. The Director Officials maintains a verifiable list of officials.

#### 4.5 - VOLUNTEERS

Who are not certified officials, and who are involved in events must clearly understand and carry out their specific duties and assignments under supervision of qualified Officials, for races.

All volunteers, whether for races or non-race related events, must be members of ACA and this is achieved by signing an ACA membership form. WSRC remits the membership fee for officials to Ski-NS.

The Volunteer Coordinator maintains a verifiable list of club volunteers.

## **4.6 - HONOURARY LIFE MEMBERS**

The Board of Directors shall, at its discretion, appoint honorary life members based on criteria established by the Board. This membership is metaphorical only and does not include a registration in the ACA database or any fee remittance.

#### 4. 7 – GUEST MEMBERS

A Guest Member can be accepted into the Club as deemed acceptable by the Board of Directors in consultation with the Program Coordinator. Guest memberships will be offered based on the merits of the individual case. Guest Members are subject to meeting the same criteria as members in good standing and are afforded the same privileges.



# 4.8 - CLUB OF RECORD

WSRC alumni athletes participating in FIS or University ski racing outside the Atlantic Region are permitted to name WSRC as their club of record.

# **5 – MEMBERSHIP TERMINATION**

Club membership terminates at the end of the membership season as defined in the Club Bylaws and must be renewed annually.

In the case of Staff, membership terminates at the expiry of the employment agreement or if the agreement is terminated by either party.

The Board of Directors reserves the right to terminate membership prior to expiry in the event of a major breach of either WSRC's policies or procedures and/or a recommendation from the disciplinary committee.