



WENTWORTH SKI RACING CLUB

COACH CODE OF CONDUCT

Coaches are very influential to the athletes they coach. Coaches are role models. As well, coaches represent the Club in their interactions with athletes, parents, hill operators, the public, and other racing clubs. As such, coaches must act as positive ambassadors of WSRC and contribute to a positive, respectful club culture. In everything coaches do, coach conduct shall be positive and beneficial to WSRC and its members.

Coaches, as a part of their employment agreement, agree to abide by the coaching code of conduct of Alpine Canada (ACA) and the Coaching Association of Canada (CAC). In addition to these codes of conduct, a coach of WSRC agrees to abide by the Wentworth Ski Racing Club (WSRC) Code of Conduct.

Coach conduct shall be consistent with the mission, vision, values and goals of WSRC.

The WSRC Coach Code of Conduct requires that coaches:

- i. Represent WSRC with a professional and courteous manner and engage in supportive and beneficial behavior towards WSRC, its staff, members, officers and sponsors.
- ii. Behave in an appropriate, courteous, and professional manner when dealing with all members of WSRC, WSRC sponsors, Ski Wentworth staff, and the general public at Ski Wentworth and all other destination resorts, ski facilities and ski racing clubs.
- iii. Actively and professionally support the club's sponsors, partners and their interests.
- iv. Never consume or otherwise use alcohol or mood altering drugs (including Cannabis) when on coaching duty or when supervising WSRC members on race weekends or camps.
- v. Refrain from using all tobacco / Cannabis products while in uniform at Ski Wentworth or at other ski areas, OR in the presence of racers.
- vi. Respect and follow the rules and regulations as outlined by Ski Wentworth or of any other ski area when present on Wentworth Ski Racing Club business.
- vii. Maintain professional and ethical relationships with all racers.
- viii. Respect and recognize the authority or credibility of the Board of Directors.
- ix. Under no circumstances shall a coach enter into an arrangement with a racer or club member that has the potential to circumvent or undermine the authority or credibility of WSRC, the Program Coordinator or the Board of Directors.



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- x. Comply with requirements of employment agreement, employment policies, Human resource management policies, child protection guideline policy, respectful workplace policy and all other policies, procedures and rules of WSRC.